

OFFICE OF THE ASSAM STATE LEVEL EMRS SOCIETY

Directorate of Tribal Affairs (Plain), Assam

Rukmini Nagar, Guwahati-781006

directoratape@assam.gov.in

No.DTA/EMRS-SOCIETY/1011/2020-21/139/3421

Dated, Guwahati : 09/06/2025

Detailed Advertisement for Recruitment of Guest Teachers and Hostel Warden at EMRS

The Assam State Level EMRS Society invites applications from the eligible candidates who are permanent residents of Assam for engagement of contractual Guest Teachers and Hostel Warden for the following Eklavya Model Residential School (EMRS). The nature of engagement is **purely contractual** for the Academic year 2025-26 or till the appointment of regular Teachers / Hostel wardens, whichever is earlier.

Sl. No.	Name of EMRS	Name of Post : Guest Teachers					Hostel Warden (Boys)	Total nos of post
		English	Mathematics	Science	Social Science	Hindi		
1.	EMRS, Kharadhara, Dist: Bajali	1	1	1	1	1	1	6
2.	EMRS, Howraghat, Dist: Karbi Anglong	Nil	1	1	Nil	1	1	4
3.	EMRS, Jalah, Dist: Baksa	Nil	1	1	Nil	1	1	4
4.	EMRS, Ardaopur, Dist: Dima Hasao	1	1	Nil	1	1	1	5
5.	EMRS, Jonai, Dist: Dhemaji	1	1	Nil	1	1	1	5
	Total :	3	5	3	3	5	5	24

Age Limit :

A candidate must not be less than 21 years of age and not more than 60 years as on 01.06.2025. Retired teachers from any State Government / KVS / NVS / recognised, reputed CBSE schools may also apply for the Guest Teachers. The maximum age limit for retired teachers shall be 65 years.

Educational Qualification:

1) Guest Teachers:

- Bachelor's Degree with at least 50% marks in the concerned subject/ combination of subjects and in aggregate.
- B.Ed degree from a recognised university/autonomous institute approved by NCTE.
- Proficiency in teaching in the English medium.

2) Hostel Warden (Boys) :

- Minimum Bachelor's Degree from any recognized University.
- At least 5(five) years teaching or administrative experience in Hostels or any Government-recognised schools.

Period of Engagement :

Guest Teachers / Hostel Warden will be engaged for one academic year. Extension of the period of service is under the discretion of the State EMRS Society.

Payment of remuneration :

Guest Teachers shall be paid based on lectures/periods. The remuneration shall be paid @ Rs. 300/- per period for Guest teachers.

Retired Teachers engaged as Guest Teachers shall be paid on a monthly basis as follows:

- In case of retired teachers drawing pension = Last pay Drawn (-) Pension.
- 50% of the last pay drawn in case of retired teachers from NVS/KVS and other Govt. schools where no provision of pension is available.
- In case of retired teachers from private schools where pension is not applicable, the remuneration of Guest Teachers @Rs. 300/- per period shall be applicable.

Hostel Warden shall be paid @Rs. 1200/- per day.

- The maximum salary of Hostel Warden calculated on a day basis shall be restricted to the maximum ofRs. 36,000/- per month.
- The hostel warden shall not be paid during summer and winter vacations, autumn break, or any other break of 15 days or more.

Assessment criteria:

To ensure a fair and transparent selection process, the following assessment criteria, based on marks obtained in essential educational qualifications and teaching experience (if applicable), shall be used in the recruitment process for Guest Teachers and Hostel Wardens.

Guest Teachers :

Total marks obtained in Graduation	Total marks obtained in B.Ed	Previous experience
1 Mark for every percent	1 mark for every percent	1 mark for every complete year
Max. 100 marks	Max. 100 marks	Max. 10 marks

Hostel Warden :

Total marks obtained in Graduation	Previous experience
1 Mark for every percent	1 mark for every complete year
Max. 100 marks	Max. 10 marks

Calculations will be rounded to two decimal places.

Conditions of engagement:

- Guest Teachers and Hostel Wardens shall be engaged on a purely contract basis for a period of one Academic year or as decided by the State EMRS Society.
- The Guest teacher and Hostel wardens shall not claim for regular posting in EMRS, and no such claim shall be entertained.
- Individuals engaged as Guest Teachers and Hostel Wardens will neither have the right to a regular appointment in EMRSs nor be considered part of the EMRS cadre.
- Leaving school without the approval of the State EMRS Society shall be considered as absence from school, and it will be treated as leave without pay.
- The services of Guest Teachers and Hostel Wardens can be terminated at any time without assigning any reason, provided prior intimation of 15 days is given.
- The working hours of Guest Teachers shall be the same as those of regular teachers.

- The duties and responsibilities of Guest Teachers shall be the same or at par with the regular teacher/incumbent, viz., regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literacy, co-curricular, sports activities, escorting duty, nomination for training programmes, duties assigned by the Principal, etc.
- **In case of retired Teachers, the following conditions of engagement shall apply :**
 - Retired teachers will be engaged on a monthly basis for a period not exceeding 10 months or till the regular incumbent joins, whichever is earlier.
 - The working hours of Retired Teachers shall be the same as those of regular teachers.
 - Provision of 8 casual leaves in a year shall be allowed.
 - The duties and responsibilities of Retired Teachers shall be the same or at par with the regular teacher/incumbent, viz., regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literacy, co-curricular, sports activities, escorting duty, nomination for training programmes, duties assigned by the Principal, etc.
 - Retired Teachers has to furnish Medical cum Fitness Certificate from an authorized Medical Practitioner.

Selection Procedure :

- The candidates will submit their applications at the respective District Commissioner's office of the concerned EMRS.
- The interview for engagement of Guest Teacher/Hostel Warden will be conducted at the District Level for the concerned EMRS of the District.
- The District Level Committee will be constituted comprising the following members:
 - 1) District Commissioner or nominee as Chairman,
 - 2) One educationist as a Member,
 - 3) Subject Expert as Member,
 - 4) Inspector of School as Member Secretary.
- The District Level Committee will draw a panel of Guest Teachers for an academic year only.

- The District Level Committee will submit the list of selected Guest Teachers / Wardens to the Assam State Level EMRS Society for final approval.
- A candidate desirous of working as a Guest Teacher in EMRSs in any District must apply separately for each District and appear for an interview separately.
- The last date for submission of applications : 17th June, 2025 (Tuesday)
at the District Commissioner's office.
- Date of scrutiny of applications : 18th & 19th June, 2025
(Wednesday & Thursday)
- Date of interview : 23rd & 24th June, 2025
(Monday & Tuesday)



Director,

Tribal Affairs (P), Assam &

 Member Secretary, Assam State Level EMRS Society